

SIMA360™

Structured AI Maturity Accelerator

AI OPERATIONAL MATURITY ASSESSMENT

Full Diagnostic Report

Organization: Sample Organization

Assessed: August 20, 2026

Basis: 30 questions across five perspectives — Governance, Strategy, Data, People, Technology

OVERALL SCORE

MATURITY LEVEL

ESTIMATED RANGE

Exploring

0.9–2.9

1.9<sub>/5</sub>

This sample uses a representative response set to illustrate what a completed SIMA360 diagnostic report contains — full perspective breakdowns, contradiction detection, risk flags, and priority actions. It is not data from a real organization.

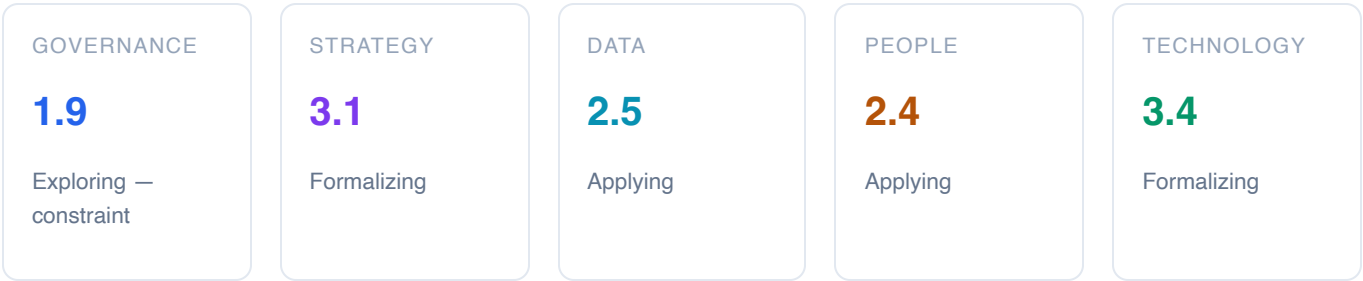
EXECUTIVE SUMMARY

Capability is outpacing control.

Sample Organization's overall AI maturity score is **1.9 out of 5 — Exploring**. Per SIMA360's weakest-constraint principle, this is not an average of the five perspective scores — it is the lowest one. An organization behaves at the level of its least mature area, not its most advanced, no matter how far ahead the other four have gotten.

In this case, that constraint is **Governance**. Technology (3.4) and Strategy (3.1) are comfortably ahead — this organization ships AI capability quickly and translates strategic intent into operational workflows. But Governance (1.9) has no named, reachable owner for AI-supported decisions. The assessment also caught a contradiction: several Governance practices were self-reported as mature, but the foundational accountability capability they depend on does not exist — a pattern SIMA360 flags automatically rather than accepting at face value.

This is precisely the failure mode SIMA360 is built to catch early: capability scaling faster than the organization's ability to reliably control what that capability does. The priority actions below are ranked by where closing the gap moves the overall score the most — not by which perspective feels most urgent.



# Full Capability Breakdown

CONSTRAINING PERSPECTIVE

## Governance

Accountability, escalation, oversight, and runtime controls for AI-supported decisions.

1.9/5

Exploring

Estimated range 0.9–2.9

Multiple efforts are underway, but disconnected — each built on its own assumptions, with no shared standard connecting them.

CONTRADICTION DETECTED — GOVERNANCE THEATER

Accountability Architecture is unestablished, yet other Governance capabilities scored high. Without named accountable owners, downstream governance scores are not credible.

CONTRADICTION DETECTED — ANCHOR VIOLATION

A foundational anchor capability scored Initial while the overall perspective trended above Exploring. The perspective score has been capped to reflect that the basics are not yet in place.

| CAPABILITY                                          | TYPE       | SCORE                                                  |
|-----------------------------------------------------|------------|--------------------------------------------------------|
| Accountability Architecture <span>CONSTRAINT</span> | Anchor     | 0.0 / 5                                                |
| Escalation & Exception Handling                     | Anchor     | 2.4 / 5<br>reduced from 4.0 — contradiction adjustment |
| Human Oversight & Intervention                      | Core       | 2.4 / 5<br>reduced from 4.0 — contradiction adjustment |
| Runtime Governance & Monitoring                     | Core       | 3.0 / 5                                                |
| Risk Classification & Control                       | Core       | 3.0 / 5                                                |
| Incident & Failure Response                         | Supporting | 2.0 / 5                                                |

## PERSPECTIVE

## Strategy

How AI priorities translate into operations, portfolio decisions, and measurable outcomes.

3.1 /5

Formalizing

Estimated range 2.1–4.1

Structure exists and holds under normal conditions. The gap shows up when something is contested, urgent, or the world changes underneath it.

| CAPABILITY                  | TYPE       | SCORE   |
|-----------------------------|------------|---------|
| Operational Translation     | Anchor     | 3.0 / 5 |
| Portfolio Prioritization    | Anchor     | 3.0 / 5 |
| Human-Direction System      | Core       | 3.0 / 5 |
| Strategic Vision Alignment  | Core       | 4.0 / 5 |
| Adaptive Strategic Learning | Core       | 3.0 / 5 |
| Value Realization           | Supporting | 2.0 / 5 |

CONSTRAINT

## PERSPECTIVE

## Data

Runtime data integrity, lineage, monitoring, and trust at the moment of decision.

2.5 /5

Applying

Estimated range 1.5–3.5

Individual efforts work and can be defended on their own terms, but they don't generalize past the context that produced them.

| CAPABILITY                  | TYPE       | SCORE   |
|-----------------------------|------------|---------|
| Runtime Monitoring          | Anchor     | 3.0 / 5 |
| Data Lineage & Traceability | Anchor     | 2.0 / 5 |
| Representational Stability  | Core       | 3.0 / 5 |
| Feedback Loop Detection     | Core       | 2.0 / 5 |
| Runtime Data Trust          | Core       | 2.0 / 5 |
| Security and Ethics         | Supporting | 3.0 / 5 |

CONSTRAINT

## PERSPECTIVE

## People

Human judgment calibration, escalation behavior, oversight culture, and measurement.

2.4<sup>/5</sup>

Applying

Estimated range 1.4–3.4

*Individual efforts work and can be defended on their own terms, but they don't generalize past the context that produced them.*

| CAPABILITY                                       | TYPE       | SCORE   |
|--------------------------------------------------|------------|---------|
| Human Judgment Calibration                       | Anchor     | 3.0 / 5 |
| Escalation & Accountability                      | Anchor     | 3.0 / 5 |
| Psychological Safety & Learning Culture          | Core       | 3.0 / 5 |
| Human Oversight Behavior <span>CONSTRAINT</span> | Core       | 1.0 / 5 |
| Operational Culture                              | Core       | 1.0 / 5 |
| Behavioral Measurement                           | Supporting | 2.0 / 5 |

## PERSPECTIVE

## Technology

Observability, model operations, governance tooling, reliability, and dependency management.

3.4<sup>/5</sup>

Formalizing

Estimated range 2.4–4.4

*Structure exists and holds under normal conditions. The gap shows up when something is contested, urgent, or the world changes underneath it.*

| CAPABILITY                       | TYPE       | SCORE   |
|----------------------------------|------------|---------|
| Operational Observability        | Anchor     | 4.0 / 5 |
| Model Operations                 | Anchor     | 4.0 / 5 |
| Runtime Governance Support       | Core       | 3.0 / 5 |
| Reliability Engineering          | Core       | 3.0 / 5 |
| Vendor & Dependency Management   | Supporting | 3.0 / 5 |
| Security <span>CONSTRAINT</span> | Supporting | 2.0 / 5 |

FINDINGS

# Top Risk Flags

CRITICAL

Accountability Architecture unestablished (Governance)

Accountability Architecture scored 0.0 — Initial. This is a foundational anchor. No reliable AI maturity in Governance can be claimed or built upon without it.

HIGH

People: 2 core capabilities absent

Human Oversight Behavior and Operational Culture are below Applying in People. Core capabilities must reach Applying before the perspective can operate reliably under real conditions.

MEDIUM

Governance: high within-perspective score spread

Governance perspective score is 1.9, but its lowest capability sits at 0.0 — a gap of 1.9. High-scoring capabilities are masking weak foundations that will fail under operational pressure.

## RECOMMENDATIONS

# Priority Actions

- 1 Accountability Architecture** — Governance, currently 0.0/5  
This is a foundational practice for Governance that hasn't been established yet, so it's holding the entire perspective's score down at 1.9 regardless of how well anything else in that area scores. Putting this one practice in place raises the ceiling for the whole perspective.
- 2 Escalation & Exception Handling** — Governance, currently 2.4/5  
This is a foundational practice for Governance, currently scoring 2.4. Because everything else in this perspective is built on it, improving it moves the perspective's score more than almost anything else you could work on.
- 3 Data Lineage & Traceability** — Data, currently 2.0/5  
This is a foundational practice for Data, currently scoring 2.0. Because everything else in this perspective is built on it, improving it moves the perspective's score more than almost anything else you could work on.

## APPENDIX

# How These Scores Are Calculated

Each perspective's score is built from several specific, testable practices — not weighted equally, since some practices matter more to that perspective than others. A handful of those practices are foundational ("anchor" capabilities): if one hasn't been established yet, the whole perspective is capped at Applying regardless of how well everything else scored, since claiming advanced practices without the basics in place isn't credible. The same cap applies if there weren't enough answers in a perspective to be confident about it.

The overall score is *not* an average of the five perspective scores — it's the lowest one. An organization behaves at the level of its least mature area, not its most advanced, no matter how far ahead the other four have gotten.

When an answer claims strong practice in an area but a related foundational question says that practice isn't actually in place, that's a contradiction — the affected scores get reduced and it's called out in the results, since the claim doesn't hold up once checked. All scores also carry a margin of uncertainty (shown as "Estimated range" above each score) that reflects how many questions the assessment tier asks.



SIMA360™

## This is what a completed SIMA360 assessment looks like.

The free assessment takes about 15 minutes and produces a report built on your own answers — full perspective breakdown, contradiction detection, risk flags, and ranked priority actions like this one.

**Take the sample assessment in 15 minutes and see where you stand**

[sima360.org/sima-probe/assessment](https://sima360.org/sima-probe/assessment)

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